



Health and Safety at Work Policy Statement

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Health and Safety at Work Policy Statement

The Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations impose statutory duties on employers and employees.

To enable these policies to be carried out it is the policy of this organisation, so far as is reasonably practicable, to ensure that responsibilities for health, safety and welfare are properly assigned, accepted and fulfilled. All levels within our organisation will identify areas where all practicable steps can be taken to safeguard the health, safety and welfare of all employees, contractors and visitors to the premises who may be affected by operations in the premises under our control.

1. So far as is reasonably practicable it is the intention of our organisation to provide suitable risk assessments and adequate information to ensure that:-
 - a. The provision and maintenance of plant, machinery, equipment and systems of work are safe without risks to health.
 - b. The arrangements and precautions for the handling, storage, transport, use and disposal of articles and substances at work are safe without risk to health.
 - c. The provision of such information, instruction, training and supervision as is necessary to secure the health, safety and welfare at work of all employees.
 - d. The working environment of all employees is safe, without risk to health and adequate facilities and arrangement are made for their welfare at work.
 - e. The Health and Safety Policy is reviewed and updated as and when necessary after liaison with the relevant people. Communications of any such changes will be made to all employees.
 - f. Effective means of communication are encouraged and maintained throughout the organisation to promote all aspects of health, safety and welfare.

2. It shall be the duty of all employees at work:-
 - a. To take reasonable steps for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
 - b. As regards any duty or requirement imposed on the employer or any other persons by or under any of the relevant statutory duties to co-operate with the Organisation to promote all aspects of health, safety and welfare.

This policy was passed by Falmouth Town Council on 4th February 2008